

Regional Planning Day Follow up – Objectives

Area	Draft Objective	Timescales	County Comments/ Rank	County Lead Person Name
Participation (1)	Create county and regional specific bursary fund, and understand other funding available to create a useful funding resource that is communicated regularly and is easy to access with consistent processes	Gather information in 23-24, resource ready for 24-25 season	15	
Participation (2)	Increase communication and knowledge across the whole region around the benefits of EN membership and EN lead activity to help encourage those in social leagues to be EN members and understand the differences	Start 23-24 with some messages, but develop a plan in next 2 years to deliver over 5 years	5	
Participation (3)	Create a mapping tool to location gaps geographically per county (supported by NDO) to understand current netball activity happening across primary schools and create a communication plan to educate schools to grow netball activity within primary schools	Gather information Sept – March 24, create plan March -Aug 24, roll out plan from September 24	6	
Performance (4)	Develop a policy/ framework for each county and region about funding available to pathway players, clear and consistent process and framework to be lead by the region and implemented by counties	Framework and process developed by region by July 2024, rolled out by counties ready for September 2024	17	
Performance (5)	Create a clear pathway guidance document for the West Midlands, outlining all county, franchise and regional activity with clear information for parents linking to relevant documentation and relevant contacts	Ready for June 2024	7	
Performance (6)	Create a communications plan, and regular touch points between all performance leads across each county, region and Stars/ Central Warriors	January 2024	1	
Officiating (7)	Create and communicate clear pathway guidance and open	January 2024	8	

	communication, creating clear expectations for learners, mentors, club and county around the officiating pathway			
Officiating (8)	Plan and set a calendar of activity to support new umpires coming through, and plan for assessors – with set assessment days to support the increased number of Into Officiating learners coming through the pathway	September 2024	2	
Volunteering (9)	Across all county and regional boards, create a succession planning framework and individual county/ regional succession plans, outlining how boards will evolve over the next 3-5 years	Framework ready by April 2024, Regional plan created by December 2024, County plans created by April 2025	13	
Volunteering (10)	Design and set up a youth panel at regional level (designed by the individuals), offering young people the chance to be upskilled to support their future development as volunteers or individually. Utilise the panel to input on relevant objectives, marketing and comms plans – inviting them to provide feedback, join meetings etc.	Identify 2-3 initial young volunteers who can support design process by January 2023, aim to have forum live by September 2024.	9	
Volunteering (11)	Ensure every board role has clear roles and responsibilities, with guidance around support for each role and escalation processes and all roles have been appointed or being recruited for	Existing board member role profiles to be in place by April 2024, and support and guidance document by April 2025. Recruitment for new roles ongoing, aiming for all vacancies filled by August 2025	4	
Volunteering (12)	Educate ourselves on how to create a more diverse workforce, representative of local areas and create a plan of how each county will help to develop a more diverse workforce, linked to succession planning and youth panel.	Education ongoing, plan created by August 2025, ready to implement by September 2025	14	
Coaching (13)	To set up a regional coaching group by November 2023, including a rep from each county, one from RMB and supported by Stars franchise	Group established by November 2023, with regular group meetings	3	

		throughout 2 year plan to support delivery of following objectives		
Coaching (14)	To create and deliver a coach mentor course to identify and upskill 8-10 mentors, including a range of mentors from grassroots through to performance and linking with Universities and Active Partnerships to support	June 2024	12	
Coaching (15)	Collate all current CPD opportunities available for coaches, through EN, Stars, Sport England/UK coaching and other opportunities and agree and implement a communication plan to share these opportunities with all coaches and aspiring coaches across the West Midlands	January 2024	10	
Coaching (16)	Design and implement a comprehensive progressive mentor programme for the 2024-2025 season, aiming for 80% of those that sign up to fully complete the programme and high NPS for mentees on the programme	Programme ready to launch for September 2024, deliver pilot year 1 until August 2025	16	
Coaching (17)	Create and run a comprehensive CPD programme across West Midlands, building on resources that exist and creating a programme with 8 sessions over the year, at least one in each county linked to Stars	Designed by July 2024, to be delivered from September 2024.	11	
County Specific (18)				
County Specific (19)				
County Specific (20)				