

Shropshire Netball Academies

APPEALS POLICY

1. Appeals Process

In accordance with the Shropshire Academies Selection Policy there are only two grounds for appeal within the Selection Process. These are;

- Selection was not made according to the Selection Policy
- There was unreasonable bias or conflict of interest in one or more members of the Selection Panel.

1.1 Any appeal against a selection decision must in the first instance be referred in writing to the Shropshire Performance Group (contact details available on the Shropshire County website). This must be lodged within one week of the selection process. An acknowledgment of the appeal will be sent within one week and a full response given within three weeks. Any appeal against a selection decision that cannot be resolved by communication with the Shropshire Performance Group may be referred to the England Netball Performance Pathway Manager.

2.0 Appeal Panel and conduct

2.1. The Shropshire Performance Group will appoint the Appeal Panel. The Appeal Panel will be composed of 3 members, namely:

- A West Midlands Netball Regional Board or Technical Group member
- A Shropshire County Committee representative; and
- An external person with County Performance Sport knowledge/experience.

One member of the panel will be asked to Chair the meeting.

2.2. In the event that any member of the Appeal Panel has any involvement with, or is related to an appellant or any athlete who might be affected by the outcome of the Appeal, or had any involvement with the selection decision under appeal, or is in any way placed in a position of conflicting interests in respect of the appeal, he or she shall be disqualified from sitting on the Appeal Panel and will be replaced by an independent alternate who shall be nominated by the Shropshire Performance Group

2.3. Upon receipt of the Notice of Appeal, the Shropshire Performance Group will as soon as reasonably practicable circulate it to all members of the Appeal Panel.

2.4. The Chair of the Appeal Panel will convene a meeting to take place as soon as practical, and in any event within 3 weeks of receipt of the Notice of Appeal, at which the Appeal Panel will consider the Notice of Appeal. All materials considered by the Appeal Panel will be dealt with confidentially.

2.5. The Appeal Panel will investigate the grounds set out in the Notice of Appeal and establish to their reasonable satisfaction whether or not there has been a failure to apply the applicable selection criteria and/or that there has been a failure to adhere to the procedure set out in the Selection Policy.

2.6. The Appeal Panel shall be entitled to:

(a) Confirm the selection decision under appeal and reject the Appeal; or

(b) Quash the selection decision under appeal and remit the matter back to the original decision maker identifying the errors they have identified in the conduct of the selection process and requesting that a new decision is made within 72 hours; or

(c) Rescind the selection decision under appeal and confirm the selection of the athlete.

2.7. The decision of the Appeal Panel shall be reached by majority vote and all members shall have one vote each.

2.8. The performance Group, will in writing inform all parties about the Appeal Panel's decision to either uphold or reject the Appeal under the guidelines of 2.6.

2.9. The decision of the Appeal Panel shall be final.

3. Referral to the England netball Performance Pathway Manager

3.1 In the event that the appellant does not agree with the decision of the Appeal Panel they shall have the right to take the matter to the England Netball Performance Pathway Manager.

3.2. The athlete and Shropshire Netball Performance Group both agree that the decision of the England Netball Performance Pathway Manager shall be final and binding on both the parties.